Relation between Quality of Nursing Work life and Staff Nurses’ Commitment in Critical Care Units

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Abstract

Background. Quality of nursing work life and staff nurses’ commitment are two issues that should be given paramount importance by nurse managers in any hospital due to the positive influence on nurses’ satisfaction, retention, performance and productivity. The study aimed to identify relation between quality of nursing work life and staff nurses’ commitment in critical care units at Benha University Hospital. Descriptive correlational design was utilized to meet the aim of this study. The study setting this study was conducted at Benha University Hospital. The study sample was composed of 216 staff nurses. The tool used for data collection of this study; Quality of Nursing Work Life and Staff nurses’ Commitment Questionnaire Sheet. Results showed that, 57.4% of staff nurses had moderate level of perception regarding to quality of nursing work life, 55.6% of staff nurses had moderate level of perception regarding to staff nurses’ commitment. This study concluded that there was a significant positive correlation between quality of nursing work life and staff nurses’ commitment. The study Recommended further research for assessing the effectiveness of specific interventions in improving quality of work life among nurses.

Keywords: Quality of Nursing Work Life - Staff nurses’ Commitment - Critical Care Units